

TALENT SOURCING & DEVELOPMENT

Our focus is human capital optimisation



Paris | Washington | Johannesburg | Dakar | Abidjan | Lomé | Cotonou | Douala

STRATEGIC HUMAN RESOURCES MANAGEMENT FOR AFRICA

Created in 1996, AfricSearch has become one of the leading Recruitment & Human Resources Consulting firm for Africa. AfricSearch provides strategic human resources advisory services, guiding our clients to optimum performance.

OUR STRENGTHS

Experience across the continent

Unrelenting commitment to adding value

Efficient methodologies

Leveraging cultural & technical diversity

Incorporating the African essence in each project

Global partnerships with clients



AFRICAN HUMAN CAPITAL MANAGEMENT



WHO WE ARE

Over **30 consultants** operating from **3 continents**

8 offices with a **growing network** of partnerships

Providing **HR solutions** to over **100 clients** since **1996**

Over **500 search assignments** per year

At least **3 recruitment fairs** a **year** on different continents



Talent Aquisition

- Cross border recruitment & head hunting
- Assessment & selection
- Interim management
- Advertising in appropriate mass media
- On-site recruitment campaigns in Business Schools and Universities
- Internal candidate assessments for key positions

Learning & Development

- Learning strategy
- Analysing employee "Learning agility"
- Training
- Capacity building
- E-learning implementation
- Vocational skills development

Human Resource Consulting

- HR strategic planning
- Organisational development
- Competency management
- HR audits
- Motivation & reward systems
- Coaching

Management Consulting

- Business processes design
- Management tools design & implementation
- Change management

OUR CLIENTS

